

THE HONOURABLE SOCIETY OF GRAY'S INN



EDUCATION DEPARTMENT, 8 SOUTH SQUARE, LONDON WC1R 5ET
Tel: 020 7458 7900 / scholarships@graysinn.org.uk

Notes on Scholarship References (Pupillage)

Applications for a scholarship from The Honourable Society of Gray's Inn are required to be accompanied by two references.

Referee criteria

The first referee must be the candidate's pupil supervisor.

The preference of the Inn's Scholarship Committee is that the second referee meet the following four conditions:

- i. have known the candidate for at least twelve months.
- ii. have known the candidate in an academic or professional capacity.
- iii. do not have a close family or personal relationship with the candidate.
- iv. are a professional person or person of standing in the community. Examples include:

- Accountant
- Barrister
- Dentist
- Doctor (Medical)
- Judge
- Magistrate
- Member of Parliament
- Officer (Armed Forces)
- Professor
- Secondary School Teacher
- Senior Nurse
- Senior Police Officer
- Solicitor
- University Lecturer

Referees who do not meet an aspect of this criteria

All scholarship applications will be considered, regardless of whether the second referee meets all aspects of the above criteria.

Candidates should exercise their judgement as to whether an individual that does not meet all aspects of the above criteria is better placed to provide a reference than one who does.

We recommend candidates especially note the assessment criteria their application is being considered against when making this determination.

In no circumstances should a reference be provided by an individual with a close family or personal relationship with the candidate.

Assessment criteria

We advise that referees express an opinion as to the candidate's performance and/or potential in relation to the following criteria:

Academic ability - demonstrates the strong academic foundation necessary to succeed as a barrister

Professional effectiveness - possesses the professional judgement, problem solving ability, client care and case management skills to excel as a junior tenant

Advocacy - can develop well structured, succinct, grammatically correct, and persuasively written argument. As an oral advocate, can communicate clearly, concisely and persuasively

Motivation to succeed - demonstrates a clear motivation and determination to succeed in their career

Submitting a reference

All scholarship references must be completed using the Gray's Inn Online Scholarship Application system.

Instructions and a unique link to submit a reference are sent to a referee automatically via email, after a candidate has submitted this request through the application portal.

Thank you for your assistance.